



FEDERATED SUPREME STUDENT COUNCIL

STUDENT INCENTIVES POLICY OF MPSPC

Rationale:

The Philippine Government has adopted a policy of giving incentives to athletes who are winners or medalists in legitimate international and local sports competitions pursuant to R.A. 9064 or the National Athletes, Coaches and Trainers Benefits and Incentives Act of 2001.

In MPSPC, as stipulated in the Board Resolution No. 12, s. 2012, it is deemed essential to enact a policy in giving incentives to students who have brought honor and prestige to the institution in terms of sports, skills and academic excellence.

Giving incentives to the winners of sports, skills and academic competitions is giving credence to their achievements worthy of emulation by the younger generation. These winners through their sacrifices, enthusiasm and motivation serve as inspiration and good role models to their fellow students whom they look up to in life. In so doing, these winners do not just give hope, honor, glory and pride to themselves, their own families and their locality but to the institution and to the province, as well.

Thus, in gratitude and recognition to the pride and honor these winners have brought to MPSPC and to give due merit and appreciation to their achievements, the Federated Supreme Student Council in coordination with the Vice-President for Academic Affairs would like to acknowledge them through appropriate financial incentives, thus, the very purpose of this proposal.

Section 1. Title. This policy shall be known as the Policy for Student Incentives to winners of regional and national competitions.

Section 2. Declaration of Policy. It is hereby declared a policy of the MPSPC to extend financial incentives to deserving students for having given honor to the institution in various legitimate competitions in the field of sports, academics and skills competitions.

Section 3. Rules of Interpretation. In constructing this policy, the following rules shall be observed:

- a. All words and phrases shall be construed according to their common usage;
- b. Every word denoting the masculine gender shall also denote the female gender; and
- c. Every word denoting a singular number shall also be constructed as a plural number.

Section 4. Coverage. The listed competitions shall be covered under this policy:

- a. CARASUC Sports Competitions
- b. CARASUC Culture and the Arts Festival Competitions
- c. Regional/National Junior Philippine Institute of Accountants Congress Competitions
- d. Regional/National Junior Marketing Association Congress Competitions
- e. Regional/National Criminology Congress Competitions
- f. Regional/National Nursing Congress Competitions
- g. Regional/National Engineering Congress Competitions
- h. Regional/National Office Administration Congress Competitions
- i. Regional/National Education Congress Competitions
- j. Regional/National Political Science Congress Competitions
- k. Regional/National Hotel and Restaurant Management Congress Competitions
- l. Regional/National Tourism Congress Competitions
- m. Regional/National Agriculture Congress Competitions
- n. Regional/National Information Technology Congress Competitions
- o. Outstanding Students of the Cordillera Administrative Region (OSCAR)
- p. Ten Outstanding Students of the Philippines
- q. Luzon-wide Higher Education Press Conference
- r. National Higher Education Press Conference
- s. National Culture and the Arts Festival/ PASUC Culture and the Arts Festival
- t. National SCUAA Sports Olympics
- u. Hotel and Restaurant Association of Baguio Competitions (National)
- v. Regional and National Beauty Pageants
- w. Regional and National Leadership Forum
- x. Any legitimate regional and national competitions not mentioned above (Regional and National competitions endorsed by the Commission on Higher Education)

Section 5. Number of Grantees. The number of grantees under this program depends on how many who have qualified with the requirements set forth in this policy.

Section 6. Qualification of Grantees. To qualify as a grantee, he/she must:

- a. Be a bona fide student of MPSPC and must have duly represented the institution in the competitions she/he had participated;
- b. Be able to submit original and/or Certified True Copy of Certification and appropriate documentations that he/she participated and won first (1st), second (2nd) or third (3rd) places or gold, silver and bronze medals accordingly in the specified regional and national competitions;

Section 7. Awards and Equivalent Cash Incentives

REGIONAL LEVEL			
Type	1 st Place/ Champion	2 nd Place/ 1 st Runner Up	3 rd Place/ 2 nd Runner Up
Individual	P1,500.00	P1,000.00	P500.00
Doubles	P3,000.00	P2,000.00	P1,000.00
Group			
3-5 members	P5,000.00	P3,000.00	P2,000.00

6-10 members	P7,000.00	P5,000.00	P3,000.00
11-above members	P8,000.00	P6,000.00	P4,000.00

NATIONAL LEVEL			
Type	1 st Place/ Champion	2 nd Place/ 1 st Runner Up	3 rd Place/ 2 nd Runner Up
Individual	P3,000.00	P2,000.00	P1,500.00
Doubles	P4,000.00	P3,000.00	P2,000.00
Group			
3-5 members	P8,000.00	P6,000.00	P4,000.00
6-10 members	P10,000.00	P8,000.00	P6,000.00
11-above members	P15,000.00	P12,000.00	P10,000.00
OSCAR Qualifier	P 3,000.00		
OSCAR Finalist	P5,000.00		
TOSP Awardee	P10,000.00		

**If the student won in more than one individual competitions in a single event, the incentive to be given must be the highest award.

**If the student won in an individual event, and is a member of a group which also won, the student must choose only one incentive to claim.

Section 8. Procedure of Claiming. A terminal report of the competition must be to Student Services and Development Office with the following attachments:

- a. Terminal report of the activity duly noted by the Department Chairperson/Sports Director/Socio-Cultural Director
- b. Certified True Copy of Certificate of Recognition
- c. Certified photocopy of school ID
- d. Cover letter duly signed by the student claimant/s.

Section 9. Source of Fund. To carry out the provisions of this policy, 20% shall be appropriated from the Student Services Fund (SSF) as the initial fund for this program. Fifteen (15) to twenty (20) percent shall be appropriated from the SSF annually for replenishment. Supplemental budget should be done in supplemental appropriation.

Section 10. Separability Clause. The parts of this policy are separable. Any part or provision hereof which may be declared invalid by competent authority shall not invalidate those parts or provisions hereof not declared invalid.

Section 11. Effectivity. This policy takes effect five (5) days after the approval of the College Board of Trustees.

Prepared:

CAROLYNE DALE A. CASTAÑEDA
 President, SSC